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Flash alert in French Labor law

Kahn & Associés

For interest to all those who have a French company or presence in France with a payroll.

Under French law, when an employee resigns or is terminated, the company must issue a series of documents, one of which is a document related to the French unemployment insurance ("Assedic").

Under recently enacted regulations, not only the Assedic form must from **April 1, 2006** be remitted to the employee, but also be sent by the employer to the ASSEDIC of the place of domicile of the employee, under penalty of **criminal sanctions**.

You may want to make sure your payroll service in France is aware of that.

Pour toute attestation ASSEDIC établie à compter du **1er avril 2006**, tout employeur a dorénavant l'obligation de **transmettre l'attestation aux ASSEDIC du lieu du domicile du salarié** et ce, sous peine de **sanctions pénales**.

A noter : l'obligation de remise de cette attestation directement au salarié subsiste.

If you would like more guidance or information about French regulations in this area, please contact us at newdevelopment@kahnlaw.com, or contact directly one of our partners (www.kahnlaw.com).

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